

WEYERHAEUSER

AT A GLANCE

WE OWN
13.2
MILLION ACRES
OF DIVERSE & PRODUCTIVE
TIMBERLANDS

WE ARE
116
YEARS OLD
FOUNDED IN 1900

WE ARE A
\$20⁺
BILLION
TIMBER REIT

WE EMPLOY
14
THOUSAND
PEOPLE

100%
OF OUR TIMBERLANDS
ARE CERTIFIED
TO SUSTAINABLE
FORESTRY
STANDARDS

WE OPERATE
38
WOOD PRODUCTS
MANUFACTURING
FACILITIES
IN NORTH AMERICA

WE'VE
PLANTED
650
MILLION TREES
IN THE LAST FIVE YEARS



Working together to be the world's premier
timber, land, and forest products company



WHAT WE DO @ WEYERHAEUSER

TIMBERLANDS

U.S. SOUTH

7.3
MILLION ACRES

Highly productive Southern Yellow Pine forests. Primarily serves the U.S. housing market.



PACIFIC NORTHWEST

3.0
MILLION ACRES

High-value softwood saw logs, mostly Douglas fir. Primarily serves West Coast housing and Asian export markets.



U.S. NORTH

2.6
MILLION ACRES

Mixed hardwoods. High-value hardwood sawlog & pulpwood markets. Inland West softwood sawlogs.



URUGUAY

0.3
MILLION ACRES

Fast-growing eucalyptus and pine.



CANADA

We also manage 13.9 million acres of publicly owned temperate and boreal forests in Canada.



LAND RESOURCES



ASSET VALUE OPTIMIZATION



REAL ESTATE DEVELOPMENT

Land entitlement and joint ventures.

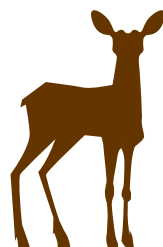
ENERGY

Oil, gas, wind, pellets, solar and geothermal.



MINERALS

Construction materials, industrial minerals and water.



RECREATION ACCESS

Hunting clubs, leases and access permits.

CONSERVATION

Wetland mitigation and carbon credits.



WOOD PRODUCTS

20



LUMBER MILLS



ENGINEERED LUMBER MILLS

6

6



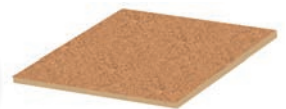
OSB MILLS



PLYWOOD/VENEER MILLS

5

1



MEDIUM DENSITY FIBERBOARD MILL

17



DISTRIBUTION CENTERS

OUR VALUES

SAFETY

Our commitment to safety is based on caring. We always put safety first. No exceptions.



We believe safety is about people, not numbers.

INTEGRITY

Our actions define us. We always do the right thing in the right way for the right reasons.



Ethisphere named us a World's Most Ethical Company®

CITIZENSHIP

The communities where we live and work are important. We give back to help them thrive.



We won the Jefferson Award for Public Service by a Corporation.

SUSTAINABILITY

It takes a long time to grow trees. We've been committed to sustainable practices for more than a century.



We've been listed on the Dow Jones Sustainability Index since 2005.

WHERE WE FOCUS

DEVELOPING OUR PEOPLE



Attracting and retaining talented people is crucial to our success. We use a disciplined approach to develop talent at all levels of the company to create an effective, diverse and engaged workforce that is driven to achieve our vision.

DELIVERING THE MOST VALUE FROM EVERY ACRE



We focus on generating the highest value from each of our 13 million acres of timberland. Whether it's timber, energy, minerals, real estate development, recreational access, or conservation — we make the most of all our land assets.

DRIVING OPERATIONAL EXCELLENCE



To win, we never stop striving to beat the competition. This means all our people across the company are focused on delivering quality products that their customers want and are willing to pay for — and doing it at the lowest possible cost.

OPTIMIZING CAPITAL



When we work together to achieve our performance targets, we earn the right to grow and invest in our company. We are disciplined about allocating capital to high-return projects that will generate value for our shareholders.

HOW WE WORK



WE ACT WITH URGENCY. No analysis paralysis. We make decisions quickly and get things done.



WE HOLD OURSELVES ACCOUNTABLE. We do what we say we're going to do. No excuses.



WE HAVE THE COURAGE TO TAKE RISKS. When we make a mistake, we own it, fix it, and learn from it.

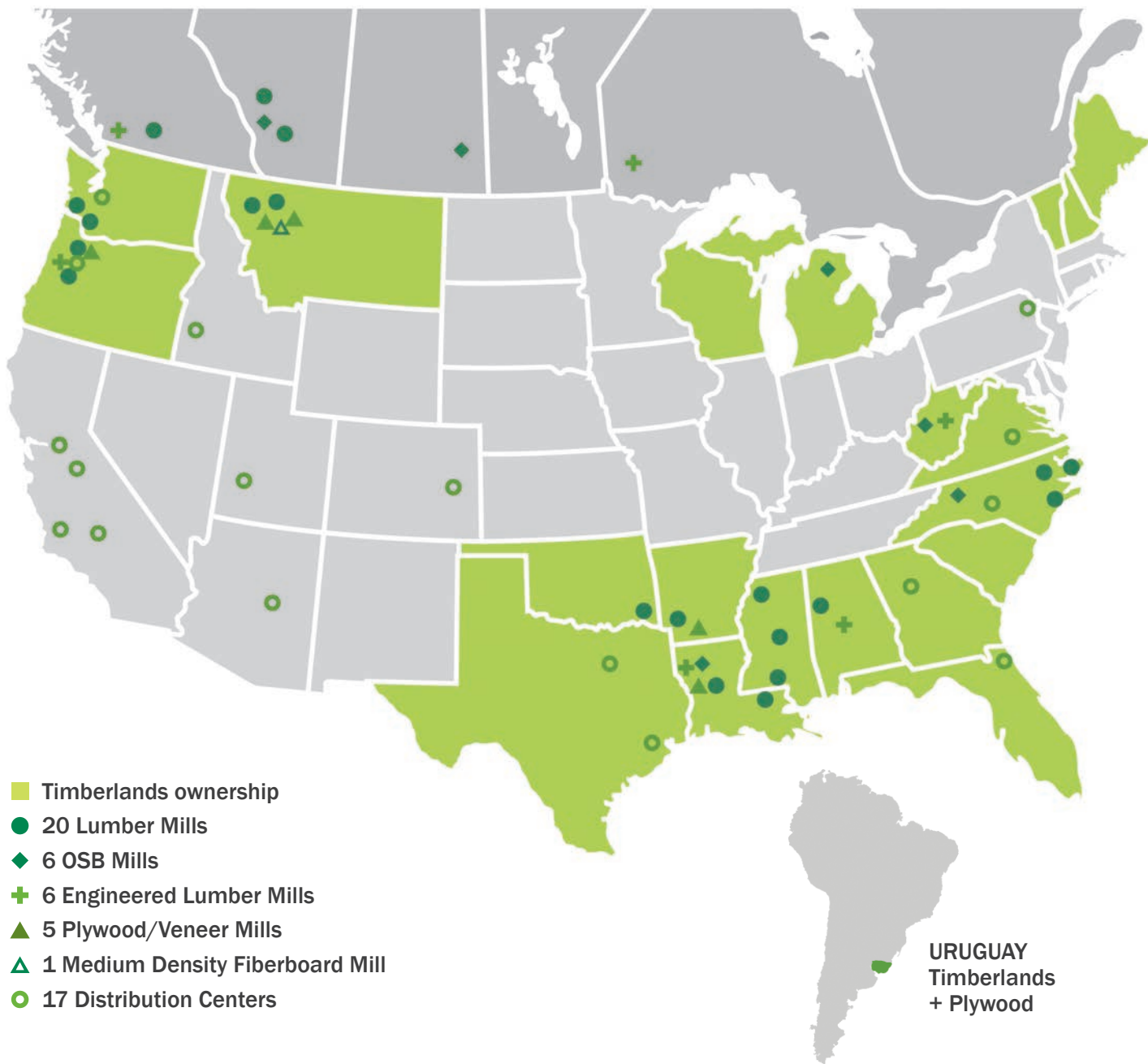


WE KEEP IT SIMPLE. We don't over-complicate. We streamline and eliminate what we don't need.



WE INNOVATE TO GET RESULTS. We seek new and better ways to lower cost, add value and serve our customers.

WHERE WE OPERATE



NOTE: Weyerhaeuser's Cellulose Fibers business is currently under strategic review.